

**FORT PIERCE UTILITIES AUTHORITY
REGULAR MEETING
AGENDA**

TUESDAY

October 20, 2020, 4:00 p.m.

City Commission Chambers

100 North U.S. #1, Fort Pierce, Florida

MEETING TO ORDER

Opening Prayer by Alice Ladomirak of the Treasure Coast Energy Center.

Pledge of Allegiance.

ROLL CALL AND DECLARATION OF A QUORUM.

***Swearing in of new Board Member, Kristina Gibbons, by Linda Cox, City Clerk.

Recall the roll once Kristina Gibbons takes her seat on the dais.

A. SET THE AGENDA.

B. APPROVAL OF MINUTES:

1. Approve the Minutes of the Regular Meeting of October 6, 2020.

C. COMMENTS FROM THE PUBLIC:

D. CONSENT AGENDA:

1. Excuse Glynda Cavalcanti from this meeting.
2. RFQu No. 20-10: Approve the contracts for Continuing Professional Engineering and Design-Build Services related to Electric and Gas Systems, effective July 1, 2020 through June 30, 2025, with unlimited five-year renewal options, contingent upon receipt of required Certificate(s) of Insurance, with the following firms: Quanta Technology, LLC of Raleigh, North Carolina; AESI-US, Inc. of Tucker, Georgia, and Engineered Design Services LLC of West Palm Beach, Florida.
3. Approve Budget Transfer Request totaling \$100,000 for additional funding needed for Meter Backflow Preventers on the AMI project.

E. LETTERS OF APPRECIATION:

F. OLD BUSINESS:

G. NEW BUSINESS:

1. Pete Tesch, President of the Economic Development Council (EDC) of St. Lucie County, Inc. presentation on FPUA's partnership with EDC – For Information Only.
2. POA 18-17: Approve the 2021 Employee Benefit Plan, as described in the 2021 Employee Benefit Plan Overview and Recommendations prepared by Relation Insurance Services of Florida, Inc., of Stuart, Florida, and authorize the Director of Utilities to sign the agreements necessary to fulfill FPUA's obligations under the Plan, including the following:
 - 1) Payment of administrative fees to Blue Cross and Blue Shield of Florida, Inc., dba Florida Blue of Jacksonville, Florida, with a cost of \$67.05 per employee per month (PEPM), for an estimated annual cost of \$227,702, based upon current enrollment of 283 members subject to enrollment fluctuations, for the period of January 1, 2021 through December 31, 2021 (the Plan Year). The \$67.05 includes \$2.00 PEPM for Teledoc services.
 - 2) Increase medical plan funding by 4% based on expected plan costs, with an associated increase to the employee contributions at the same employer/employee cost sharing levels under the current Plan. This approach will maintain FPUA's Grandfathered status. The projections for claims liability is expected to increase 1.9% for the 2021 Plan Year.
 - 3) Accept the Stop Loss Proposal and Agreement with Florida Blue, administered by HM Life Insurance Company, of Pittsburgh, Pennsylvania, to maintain the stop loss coverage at the \$125,000 specific deductible level, with an estimated cost of \$956,313 for the Plan Year. The cost is based on claims experience through Aug. 31, 2020. A firm commitment from Florida Blue and HM will not be available until September claims are reported.
 - 4) Renew the BlueMedicare Group Master Agreement with Florida Blue, for FPUA retiree Medicare supplemental insurance plans, the cost of which are fully funded by participant premiums, for a period of one year with unlimited one-year renewal options.
 - 5) Renew the Employee Assistance Program Agreement with Aetna Behavioral Health, LLC, of Hartford, Connecticut, at the cost of \$2.25 PEPM under a three-year rate guarantee through December 31, 2023.
 - 6) Modify the Life, AD&D & Long Term Disability coverage through USABLE, to increase the Long Term Disability to a 60% benefit with a maximum of \$4,500 per month and eliminate the employee "buy-up" option.
 - 7) Continue the other plan benefits under the program with no changes, including (a) the Administrative Services Only Dental Administration Fee Structure with Florida Combined Life, at a rate of \$6.33 PEPM for the plan year, (b) the medical reimbursement and dependent FSA programs under a rate guarantee through December 31, 2022, (c) the EyeMed vision program under a premium guarantee

through December 31, 2023, and (d) other voluntary employee benefits included in the Plan as described in the 2021 Employee Benefit Plan Overview and Recommendation document.

3. COVID-19 Report Update – For Information Only.
4. Approve Natural Gas Purchases for Resale from Florida Gas Utility (FGU), of Gainesville, Florida, in an amount not to exceed \$1,725,000 for FY 2021.
5. Approve Electric Purchases for Resale from Florida Municipal Power Agency (FMPPA), of Orlando, Florida, in an amount not to exceed \$45,000,000 for FY 2021
6. Electric Reliability Update through August 2020 – For Information Only.
7. ITB 18-36B: Approve Amendment No. 1 to the Electric Distribution Pole Replacements-Phase 3 contract with SPE Utility Contractors FD, L.L.C., of Port Huron, Michigan, to increase the not-to-exceed contract amount by \$28,722.75, from \$487,734.00 to \$516,456.75.
8. Bill Comparison for the Month of August 2020 – For Information Only.
9. Financial Operating Results for August 2020 – For Information Only.

H. AWARD OF BID:

I. RESOLUTIONS:

J. DIRECTOR:

K. ATTORNEY:

L. COMMENTS FROM BOARD MEMBERS:

M. ADJOURN.

Contracts under \$25,000 in Board Packet for Chairman and Secretary Signature:

1. E-Verify Employment Eligibility Verification – Memorandum of Understanding